

# RETURN TO WORK EMPLOYER'S JOB DESCRIPTION

Job Title \_\_\_\_\_ Claim # \_\_\_\_\_  
 Employer \_\_\_\_\_ Claimant \_\_\_\_\_  
 Phone # \_\_\_\_\_ Date \_\_\_\_\_

Description completed by: \_\_\_\_\_ Title \_\_\_\_\_

Essential task description:

Machinery, tools, equipment and personal protective equipment. **(Please submit MSDS if appropriate.)**

## PHYSICAL DEMANDS

**N/A:** Not Applicable

**S:** Seldom (1-10% of the time)

**O:** Occasional ( 10-30% of the time)

**F:** Frequent (30%-70% of the time)

**C:** Constant (Over 70% of the time)

**WNL:** Within normal limits – use for Talking, Seeing and Hearing only

	Frequency	Description of Task
Sitting		
Standing		
Walking		
Driving		
Lifting ( )lb.		
Carrying: ( )lb.		
Pushing/Pulling: ( ) lb.		
Climbing Stairs/Ladders		
Bending/twisting at waist		
Kneeling/squatting		
Crouching/Kneeling		
Crawling		
Reaching above shoulder		
Repetitive Motion		
Handling/Grasping		
Fine Finger Manipulation		
Talking		
Hearing		
Seeing		
Other		

Job Title \_\_\_\_\_ Claim # \_\_\_\_\_  
 Employer \_\_\_\_\_ Claimant \_\_\_\_\_  
 Phone # \_\_\_\_\_ Date \_\_\_\_\_

- ☐ The injured worker can perform this job and can return to work on \_\_\_\_\_
- ☐ The injured worker can perform this on a **part-time** basis for \_\_\_\_\_ hours per day
- ☐ The worker can be expected to return to regular duty in \_\_\_\_\_ days/weeks
- ☐ The injured worker can perform the described job but only with **modifications**. In the comments section indicate the modifications required.
- ☐ The injured worker cannot perform this job based on the following physical limitations or ***objective medical findings***.

Comments

Possible Modifications

Physician Information

Physician's Address				
City	State	ZIP	Phone	FAX
Date	Printed Signature		Signature	